

Arizona HSI Summit 2023

September 11, 2023

SUPPORTING QUEER LATINÉ STUDENTS

Erin Hernández

WHO AM I?



ERIN HERNÁNDEZ

Campus Living Community
Coordinator

Northern Arizona University
She/Her

LEARNING OUTCOMES

1

Identify how
Whiteness in
Queer spaces
creates isolation
and marginality
for Queer Latine
folks

2

Identify
intersectionality
within
Latinidad by
listening to
student
counternarrative

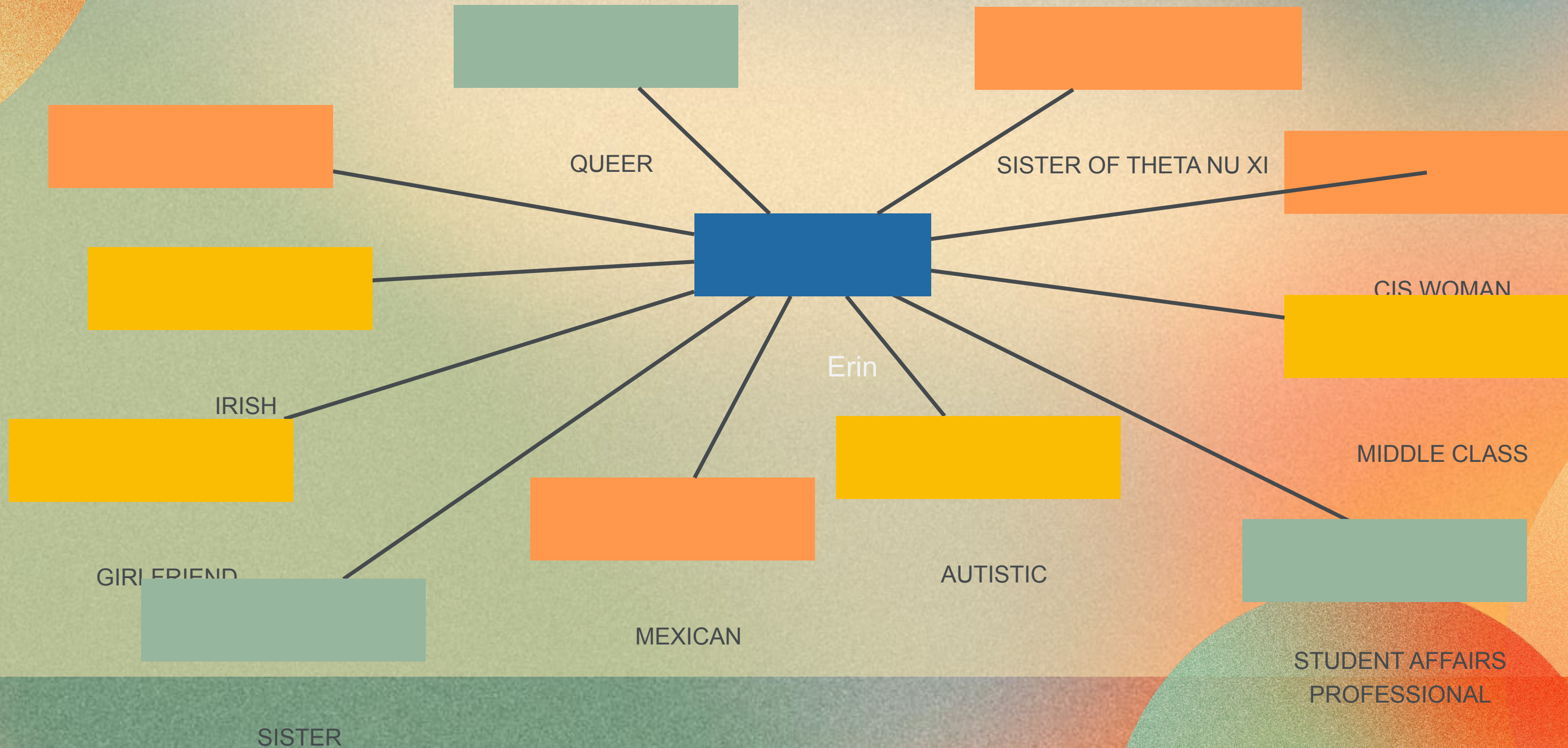
3

Name the
importance of
inclusive
language to
disrupt
“Cisheteronorm
atividad”

4

Evaluate
personal and
institutional
practices to
identify and
apply best
practices for
supporting
Queer Latine
students

INTERSECTIONALITY



WHITENESS

Double Minoritization

There is cisheteronormivity
WITHIN Latinidad.

Lack of representation

Relationships matter.

Whiteness in Higher
Education

Perfectionism, Sense of
Urgency, Paternalism,
Individualism.

LANGUAGE

Hispanic

Chicana

Latine

Latinx

Brown

Latino

Are they all the same?

Resolution to Replace Latinx, Latin@, Latin# With Latine

Whereas, The Spanish language has a governing body (RAE) in order to prescribe and regulate the language.

Whereas, Language is dynamic and changes often occur. The concept of language variation implies that there is no better or worse version of the language, but there is the formal or standard register that must be used in order to be understood when communicating with speakers of other regions or countries.

Whereas, Ever since its foundation, Spanish has used the masculine form in plural to refer to both genders. For example, “Los latinos somos personas muy alegres,” which translates to “Latinos are very happy people.” If it is plural, it is understood that both genders are included. There is no ambiguity.

Whereas, It is not only A implies feminine and O masculine. A and O endings respect gender and have to agree with the articles of el, los, la, las. The Spanish language has rules in order to refer to gender.

Whereas, In the last few years there have been feminist groups and politicians that have adopted an inclusive version of the language, which the RAE has ruled against twice. These groups have used “desdoblamiento” to be politically correct by using the following symbols:

@ - arroba

- almohadilla

X – equis

E- amigue, adulte, ciudadane, etc.

The RAE has ruled twice against it because those are not vowels.

Therefore, be it Resolved by the Senate of the Associated Students of Northern Arizona University:

The Senate of the Associated Students of Northern Arizona University calls for the University to adopt and acknowledge the use of “Latine” as the better alternative when there is an inclination to replace the “o” or the “a” in the words “Latinos” and “Latinas”;

Be It Further Resolved, The Associated Student of Northern Arizona University recommend the university and all of its entities adopt the “e” on all University communication that uses “Latinx”, “Latin@”, “Latin#.”

STUDENT RECOMMENDATIONS

Attend to representation issues

Revisit funding practices

Enact the potential of education opportunities

Restructure curriculum

Listen

MUCHAS GRACIAS



ERIN HERNÁNDEZ

erin.hernandez@nau.edu
Northern Arizona Univerisity
She/Her