Fostering a Sense of Belonging: What Works?





Presenters

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What are we going to cover?



What is CAMP?

Sense of belonging

Culturally Engaging Campus Environment (CECE)

Purposeful interactions

Audience Participation

We will be using text

Text <u>ACAMPSCHOLAR454</u> to <u>22333</u> to join the session

Text your answer to 22333

I interact with Latinx students as a



Nobody has responded yet.

Hang tight! Responses are coming in.

WHAT IS CAMP?

A national program funded by the U.S. Department of Education



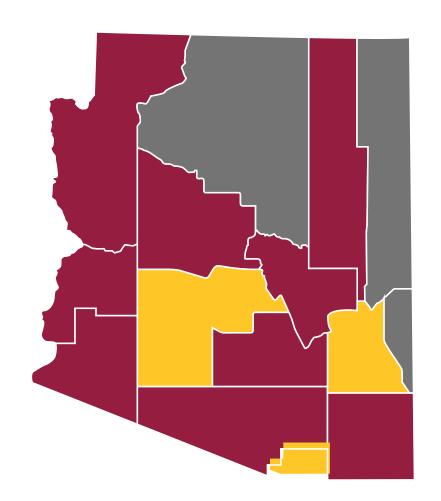
College Assistance Migrant Program (CAMP)



- Assists students who are migratory or seasonal farmworkers (or children of such workers) enrolled in their first year of undergraduate studies at an institution of higher education
- Currently 61 programs in 16 states and Puerto Rico
- Serves 2000 participants annually

Arizona's Migratory Students

- 7th largest migrant student population in nation
- Between 1 to 5% of Arizona's K-12 students are migratory students
- About 33% are English Language Learners
- 78% concentrated in Yuma County
- 5,500 are in high school



ASU CAMP Scholars Project

- Funded in 2016
- Serves 35 Scholars annually
 - 100% Mexican origin
 - 90% first generation
 - 97% Pell-eligible
- Ensures the academic success of first-year migrant students through provision of financial, transitional, social and academic support



ASU CAMP Services

- Familial Engagement
- College access workshops
- Assistance with applications
- Summer Transition Program & Family Bienvenida
- Financial Assistance & Loaner Technology
- Home Base
- Tailored Academic Advising, Tutoring and Study Hall
- Research Seminar
- Peer Mentoring
- Plática Support Group
- Professional and Leadership Development

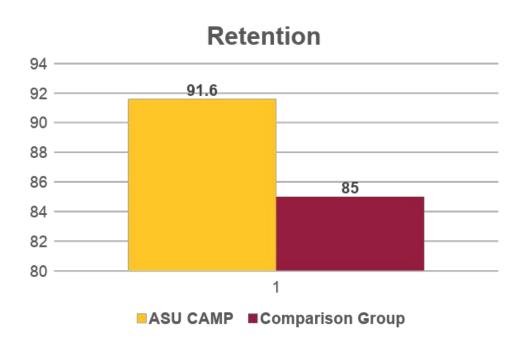
Evidence of Effectiveness



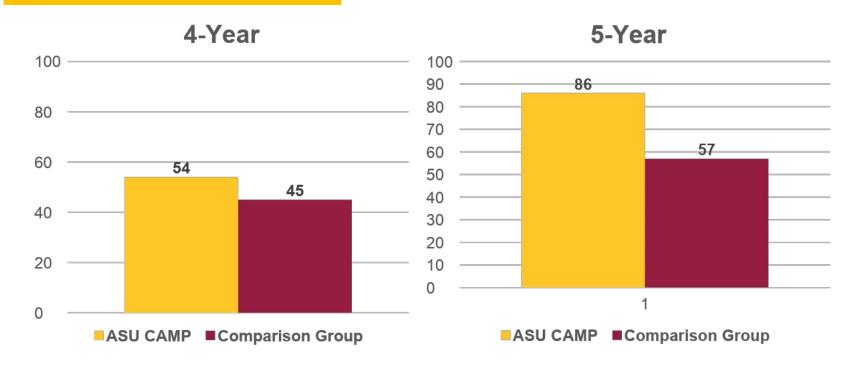
First Year Metrics



First Year Metrics



Graduation Rates





- 45% of CAMP Scholars graduate with honors
- 20% go on to graduate studies

Scholar Perspectives

- ...those meetings helped me better myself as a student, encouraging me to go to my professor's office hours, introducing me to my professor, and just helping me make connections with them. Like, she just encouraged me to do those things. . .
- CAMP makes me want to do better in school, especially because of the exposure to internships and other organizations that I can apply for since I am a CAMP student.
 That exposure makes me want to do better in school and build up my resume.
- They guide us like where we can talk to our advisors, like if we have a financial issue, where the office is and who we can talk to and like, if we're having issues with the class not understanding and they give us options like what we can do, we can go to tutoring or the professor's office hours



How do we do it???



Sense of Belonging

Definitions

Feeling part of the campus community, like one belongs at the university
 Carter and Hurtado. 1997

 In terms of college, sense of belonging refers to students' perceived social support on campus, a feeling or sensation of connectedness, and the experience of mattering or feeling cared about, accepted, respected, valued by, and important to the campus community or others on campus such as faculty, staff, and peers.

Straythorn, 2012

Relevance to Latinx First Generation Students

- A sense of belonging is positively associated with success among diverse student populations in college, with regard to
 - academic achievement
 - retention
 - persistence to degree completion
 - feeling capable of success

Goodenow 1992 Hurtado & Carter, 1997 Rhee, 2008 Walton & Cohen, 2011, Strayhorn, 2012 What do you think could foster a sense of belonging in Latinx students?



Nobody has responded yet.

Hang tight! Responses are coming in.

What does the research say?



Academic self confidence/efficacy

- A greater sense of belonging is associated with
 - feeling a connection to coursework
 - having frequent discussions of course content with other students outside class
 - tutoring other students
 - frequently talking with faculty outside of class
 - perceiving failures as challenges rather than barriers or threats
 - recognition of one's ability/skill by others

Freeman, Anderman & Jensen, 2007 Hurtado & Carter, 1997 Torres & Solberg, 2001 Costello 2018

Interactions with supportive individuals

- encouragement, support from friends, & mentoring relationships
- on-campus ties to professors
- pedagogies that infuse a sense of trust or community
- positive interpersonal peer interactions
- mattering

Fisher, 2007 Braxton, et al, 2000 Kuh, et al, 2005 Cole, 2017

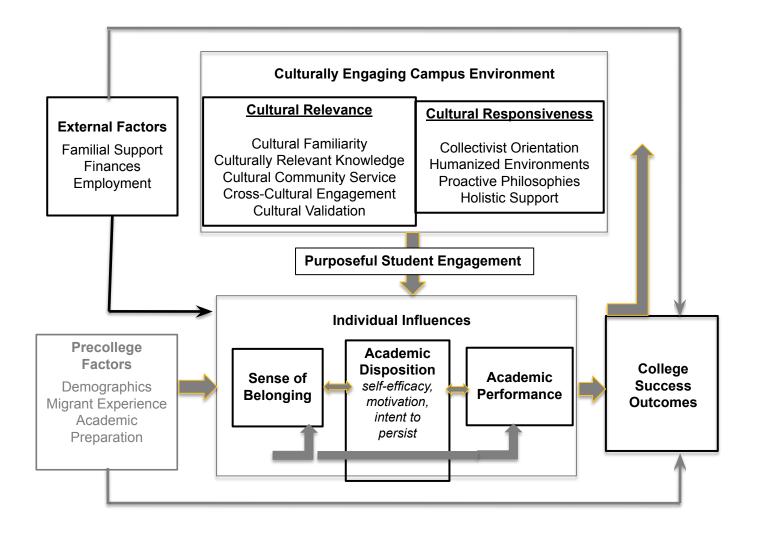
Culturally Engaging Campus Environment

Cultural relevance

- Cultural familiarity
- Culturally relevant knowledge
- Cultural community service
- Cross-cultural engagement
- Cultural validation

Cultural responsiveness

- Collectivist orientation
- Humanized environment
- Proactive philosophies
- Holistic support





ASU CAMP Services

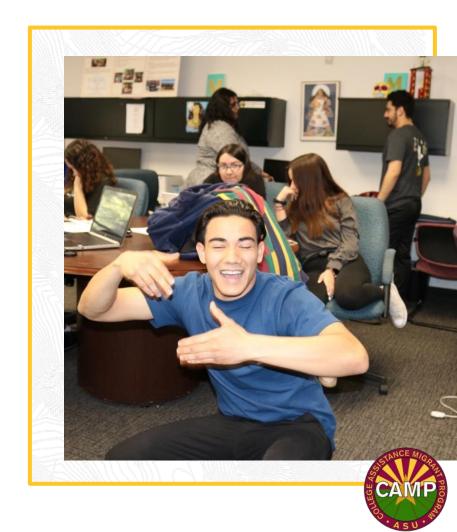
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Home Base

- CAMP Lounge is strategically located near Student Services and within academic unit
- Place where Scholars study, eat, hang out
- Freedom to express culture through music, art. language





Research Seminar

- Required 1st year course in research methods
- Scholars collect primary data to answer a research question relevant to self, family or community
- Symposium where they present their findings

Leadership Development

- Multiple opportunities for Scholars to take on leadership roles
- National Farmworker Awareness
 Week where Scholars bring
 awareness about farmworker
 issues to larger campus
 community



What are ways CECE could be used at your institution?



Nobody has responded yet.

Hang tight! Responses are coming in.

Purposeful Interactions

Definition

- interactions with community members, faculty, mentors, and staff that change students' perspectives and attitudes about that with which they might have been struggling at the time
- contain a "connection" of experience, history, or community
- provide a sense of agency, knowledge or empowerment to the student

Strategies

- Brief compliment
- Include language, culture, identity as part of everyday interactions
- Verbally recognize student's potential
- Acknowledge background as source of strength, creativity, insight

What could you do to have an interaction that fosters a sense of belonging?

Practice Habits of Encouraging Speech

First-generation students are grateful to professors who acknowledge that college academics are challenging. When we say things in class such as "This stuff is hard" and "Hang in there, you'll get this" they feel validated.

On the other hand, they feel overwhelmed and alone when we say things such as, "I know this is review for most of you." That makes them doubt whether they belong in college in the first place and whether they have what it takes to succeed.

Share a Story of Woe

Bad roommate, bad grade, bad decision—share a brief story of some college mishap or misstep that you experienced as an undergraduate. Tell them how you handled it and what you learned from it.

It's an enormous relief for first generation students to know that someone they respect faced similar kinds of failures and frustrations along the road.

Strayhorn, 2018

We help students succeed when we affirm that they matter, they have what it takes to excel, and they belong.

Social support is related to sense of belonging but it's **insufficient** on its own. The mere **presence** of friendly staff, supportive faculty, or friends do little to build belonging or foster success.

Strayhorn, 2018

It's when social support helps the individual feel cared about, thought of, or like they belong that real magic happens.

The true sense of belonging is about finding oneself, living authentically, and creating community amongst those who accept people for who they are, as they are.

I belong here. l am enough. l am here on purpose.





THANK YOU

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